

NOTICE OF THE 11th ANNUAL GENERAL MEETING

Notice is hereby given that the Eleventh Annual General Meeting of Shareholders of Maendeleo Bank PLC will be held on **Saturday, 28 June 2025** at the Msasani hall in Dar es Salaam starting at **10:00 a.m.** The meeting will be preceded by a shareholder workshop.

Agenda of the Meeting:

1. Opening of the Meeting
2. Receiving and adopting the Agenda for the 11th Annual General Meeting
3. Reviewing and confirming the Minutes of the 10th Annual General Meeting
4. Matters arising from the 10th Annual General Meeting
5. Report of the Directors for the year ended 31 December 2024
6. Report of the External Auditor and Financial Statements for the year ended 31 December 2024
7. Approval of Remuneration and Allowances for the Directors for the year 2025
8. Approval of the appointment of an External Auditor for the year ending 31 December 2025
9. Approval of Dividend Proposal
10. Any Other Business
11. Setting the Date for the Next Annual General Meeting

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NOTES:

1. A shareholder who will attend the meeting is required to identify themselves with a share certificate/statement from the Central Depository System (DSE) or national ID/passport used to register the shares.
2. The meeting will also be held **virtually via Zoom**. Any shareholder who wishes to attend virtually must send an email to the Bank at shareholders@maendeleobank.co.tz or contact the Secretary via phone/WhatsApp at **+255 677 500050** by **26 June 2025** to receive instructions and guidelines on how to participate in the meeting.
3. Copies of the Annual General Meeting documents and proxy forms will be available at the Bank's Head Office at Luther House, Sokoine Drive, from **19 June 2025**, and at the meeting venue on **28 June 2025**.
4. A shareholder who is unable to attend in person but would like to appoint a proxy must ensure that the proxy form is duly signed and submitted to the Bank not less than **48 hours before** the meeting. A shareholder nominating a proxy is required to sign the proxy form and have it attached with a **TZS 500** stamp duty before submitting the form to the Managing Director. The proxy must come with a valid ID and, if not a shareholder, a letter from the company confirming their proxy status.
5. Any proposals from shareholders should be submitted to the Secretary via email shareholders@maendeleobank.co.tz or WhatsApp number **+255 677 500050** at least **48 hours** before the meeting date.

BY ORDER OF THE BOARD

Angela Mwageni

Company Secretary

28 May 2025